

USD 382 Board Meeting Minutes

Special Session

Wednesday, January 21, 2026

7:00 pm

Board Members Present

Jeremy Demuth, President
Jennifer Hopkins

Seth Thibault, Vice President
Kimberly Staats

Chris Drake
Jenna Zimmerman

Michelle Ferbert

Administration Present

Tony Helfrich, Superintendent

Steve Blankenship, PHS Principal - arrived at 7:35

I. Call to Order

The Board of Education of Pratt Unified School District 382 met in special session on Wednesday, January 21, 2026, at 7:00 pm in the BOE Meeting Room in the PAC Building, 401 S Hamilton, Pratt, KS. President Jeremy Demuth called the meeting to order.

II. Approval of the agenda

Michelle Ferbert moved, and Jennifer Hopkins seconded the motion to approve the agenda as presented. Vote 7/0

III. Executive Session - Personnel

I, Jeremy Demuth, move that the board and superintendent go into executive session for 30 minutes to discuss potential hires and personnel evaluations pursuant to the non-elected personnel exemption under KOMA, and that the open meeting shall resume at 7:32, seconded by Michelle Ferbert. Vote 7/0

Resumed regular meeting at 7:32

IV. Action Item: Separation Agreement

Michelle Ferbert moved, and Chris Drake seconded the motion to approve the Separation and Resignation Agreement between Unified School District No. 382 and the Superintendent per the presented agreement. Vote 7/0

V. Action Item - Personnel Changes

Jennifer Hopkins moved, and Michelle Ferbert seconded to accept the retirement of the Superintendent per the terms of the separation agreement and accept the resignation/retirement letter as presented. Vote 7/0

VI. Executive Session - Personnel

I, Jeremy Demuth, move that the board and superintendent go into executive session for 30 minutes to discuss potential hires and personnel evaluations pursuant to the non-elected personnel exemption under KOMA, and that the open meeting shall resume at 8:10. Seconded by Michelle Ferbert. Vote 7/0

Resumed regular meeting at 8:10

VII. Executive Session - Personnel

Resumed regular meeting at 8:40

I, Jeremy Demuth, move that the board and superintendent go into executive session for 30 minutes to discuss potential hires and personnel evaluations pursuant to the non-elected personnel exemption under KOMA, and that the open meeting shall resume at 8:40. Seconded by Jennifer Hopkins. Vote 7/0

VIII. Executive Session - Personnel

I, Jeremy Demuth, move that the board and superintendent go into executive session for 30 minutes to discuss potential hires and personnel evaluations pursuant to the non-elected personnel exemption under KOMA, and that the open meeting shall resume at 9:10. Seconded by Michelle Ferbert. Vote 7/0

Resumed regular meeting at 9:10

IX. Executive Session - Personnel

I, Jeremy Demuth, move that the board and superintendent go into executive session for 30 minutes to discuss potential hires and personnel evaluations pursuant to the non-elected personnel exemption under KOMA, and that the open meeting shall resume at 9:40. Seconded by Jennifer Hopkins. Vote 7/0

Resumed regular meeting at 9:40

X. Executive Session - Personnel

I, Jeremy Demuth, move that the board and superintendent go into executive session for 15 minutes to discuss potential hires and personnel evaluations pursuant to the non-elected personnel exemption under KOMA, and that the open meeting shall resume at 9:55. Seconded by Jennifer Hopkins. Vote 7/0

Resumed regular meeting at 9:55

XI. Adjournment(AI)

Jenna Zimmerman moved, and Chris Drake seconded the motion to adjourn the meeting at 9:58 pm.

Vote 7/0

_____ BOE Clerk